



Modernizing Human Resources Management across the Canadian Public Service

Streamline and automate the way HR is managed and delivered.

The human resources function across the Canadian public service is a long, complex, multi-faceted set of processes that spans employee records, payroll, security clearance, training, performance reviews, employee transfers, unions, and more.

Yet many HR and management teams still rely on paper-based forms, spreadsheets, email, and manual procedures around core systems—creating inefficiencies and leaving too much room for human error.

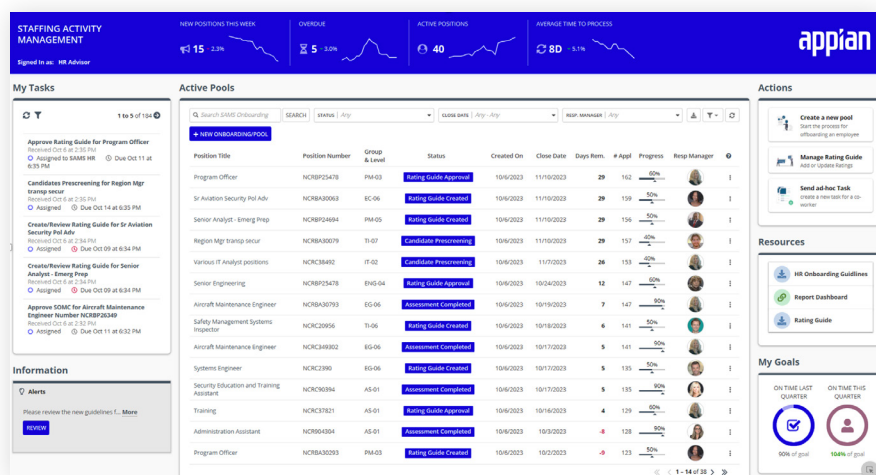
Increase efficiency to accelerate HR tasks.

Appian Human Resources Management, built on the Appian Platform with low-code and AI process automation, centralizes and automates human resources tasks and processes. It provides enterprise visibility and control across the entire employee lifecycle in a friendly user interface without disturbing core systems or creating involved, expensive, or error-prone projects.

Appian centralizes disparate systems without making you move your data. You'll transform your operations while continuing to use your systems of record—**reducing time-to-productive impact to weeks** instead of years.

Appian HR applications are used at government departments for:

- Employee onboarding
- Employee offboarding
- Hiring pool management
- Employee lifecycle management
- Security screening
- Salary forecasting



HR Onboarding dashboard

By using Appian, HR teams and managers will:

- Deploy confidently with applications built on the **Protected B**-licensed Appian Platform.
- Track activity in a **single, comprehensive record** for each employee.
- Streamline processes with **automatic routing** of approvals and documents.
- **Automate repetitive tasks**, such as assigning shifts, measuring time and attendance, managing payroll and leave, and more.
- **Unify disjointed systems**, such as SAP, Phoenix, Peoplesoft, and others, in end-to-end automated processes, extending their life and avoiding costly and lengthy replacements.
- Gain insight on **equity and inclusion** to improve hiring pools.
- **Improve compliance** around employee data privacy, security, and safety by standardizing workflows.
- **Offer a self-service portal** for employees to submit and track requests.

The screenshot shows the Appian employee record for Jennifer Durina. The interface includes a navigation bar with links to HOME, MY EMPLOYEES, NEW HIRES, and MY TASKS. The main content area is titled 'Jennifer Durina' and includes an 'EDIT PERSONAL DETAILS' button. Below the title, there are tabs for Summary, Time Off, IT Equipment, Benefits Overview, and All Audit. The Summary tab is active, displaying a profile card with contact information (jennifer.durina@appian.com, 0733347563, USA), emergency contact (Harold Pinter, 2023330394), and home address (1600 Pennsylvania Ave, East Wing, 20016, Washington, USA). To the right of the profile card is an 'Employment Overview' section with fields for Title (Specialist), Department (Solutions Consultants), Manager (Not Available), and Start Date (May 1, 2018). Below this is an 'Education' section with fields for University (University of Virginia), Country (USA), and CPA Accreditation (CPA Accredited). To the right of the education section is a 'Right to Work' section with fields for Hometown (Washington), Nationality (USA), Birth Date (1/1/1983), Marriage Date (8/7/2018), and a checkbox for 'Does the employee need a visa?' (Yes/No).

Employee record

Departments using Appian's prebuilt HR solutions reduce operational costs through automation and increased efficiency.

Learn more at appian.com.

Contact info@appian.com

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Appian is a software company that automates business processes. The Appian AI Process Platform includes everything you need to design, automate, and optimize even the most complex processes, from start to finish. The world's most innovative organizations trust Appian to improve their workflows, unify data, and optimize operations—resulting in better growth and superior customer experiences. For more information, visit appian.com. [Nasdaq: APPN]