



Appian for Defense

Manpower and personnel readiness.

The data required to manage a warfighter's career over the complete lifecycle of their service spans a wide array of systems and point solutions leading to many sources of truth.

Not only does this make career management difficult, this complexity presents a significant distraction from mission focus. Likewise, in the aggregate, this lack of clarity prevents unit level leadership from having a real-time understanding of their unit's readiness.

The modern military needs solutions that can effectively aggregate data from disparate sources to provide a 360 degree view of all manpower resources, while providing actionable insights that support the warfighter's ability to maintain a state of constant readiness.

Meet today's challenge.

Make confident manpower and personnel decisions with Appian.

- **Investigative case management.** Warfighters can take control of their careers through intelligent and integrated applications for managing all aspects of the personnel lifecycle.
- **Flexible application platform.** The Appian Low-Code Platform integrates with the current personnel system to modernize, enhance and extend its capabilities, without complete replacement.
- **Intelligent automation.** Using Appian's leading process management capabilities along with AI and Intelligent Document Processing (IDP), Defense agencies are empowered to provide enhanced decision support tools to warfighters and leadership.

Recruiting.

Appian supports the entire recruiting process through best in class case management and mobile process management tools:

- Drives consistency and compliance, enabling recruiters to spend more time recruiting and less time on reporting and records management.
- Orchestrates and optimizes the process from conception to execution.
- Promotes smart collaboration to ensure adherence to standards.
- Enables recruiters to access and update information in real time via their preferred device desktop, tablet, or mobile phone on any operating system.
- Provides up-to-date information up the chain of command to allow for more informed decision-making.

What you can expect with Appian.

- Provide real-time insights through actionable data to support personnel accountability and mission readiness.
- Manage the entire accession process from recruiting to retirement.
- Integrate data from disparate sources into a single workflow.
- Simplify self-service options for warfighters to reduce the complexity of managing their careers.

Talent management.

Appian gives organizations the ability to rapidly build, deploy, and scale full lifecycle talent management solutions:

- Recruiting, enlistment and commissioning.
- Unified officer / enlisted personnel records.
- Performance management and professional development.
- Training / certification tracking and career progressions.
- Deployment tracking.
- Promotion board administration.
- Personnel action requests.
- Family support, travel and household moves.
- Reenlistment, transfer, retirement and separation procedures.

Readiness reporting.

Appian provides insight into personnel readiness by harnessing data from multiple sources into a single command console:

- Aggregates relevant data points from medical, personnel and pay systems to provide real-time insights and intelligence into individual warfighter and command readiness postures.
- Easily configures and automates results in order to aggregate data.
- Significantly reduces manual readiness reporting and shifts focus to closing deployability status gaps.
- Schedules training sessions, notifies delinquent trainees, and assigns trainers from the same screen to reduce “swivel chair” access to multiple systems and applications.
- Provides a simple, streamlined view of individual and command readiness.

Leading organizations trust Appian with mission critical workflows.



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Appian helps organizations build apps and workflows rapidly, with a low-code platform. Combining people, technologies, and data in a single workflow, Appian can help organizations maximize the effectiveness of their resources and improve results. Many of the world's largest organizations use Appian applications to improve constituent experience, achieve operational excellence, and simplify global risk management and compliance. For more information, visit appian.com/government.